



Bargaining Proposal—2019

Proposal Number: U120

Date: August 30, 2019 Time: 11:00am

The following provision G.3 is to replace existing article G.3 language.

ARTICLE G.3 FAMILY RESPONSIBILITY LEAVE

- 1 The employer shall grant family responsibility leave as follows:
 - a. up to three (3) days of paid leave per year
 - b. when an employee has used the three (3) paid days, an employee is entitled to up to five (5) additional days of unpaid leave per year pursuant to the *BC Employment Standards Act* Part 6-52.

- 2 Leave in G.3.1 shall be used to meet responsibilities related to:
 - a. the care, health or education of a child in the employee's care, or
 - b. the care or health of any other member of the employee's immediate family as defined in Article G.2.

Note: In the event that there are changes to the Employment Standards Act with respect to Family Responsibility Leave, the legislated change provision (A.8) will apply to make the necessary amendments to this provision.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA